

Buckman North America Environmental Policy

Buckman North America is committed to operating its facilities in a manner that is sustainable with the environment and the communities where we operate, while maintaining compliance with environmental laws and regulations. Buckman North America recognizes that environmental performance and continual environmental improvement are critical to the entire organization and that all Associates are 100% responsible for ensuring environmental protection.

To achieve these commitments, Buckman North America will ensure:

- A continual focus on Execution Excellence in the areas of Culture, Competencies, Collaboration and Strategic Initiatives to meet and/or exceed Stakeholder expectations.
- The Buckman Compass Principles of Engagement, Leadership, Superior Stakeholder Experience and The Buckman Fundamentals are maintained in all organizational areas.
- Felt Leadership provides direction, support, and resources necessary for responsible and effective environmental management.
- Managers and Associates are empowered and assigned primary responsibility for environmental performance within the organizational areas of their control.
- Qualified Associates are maintained to advance Buckman's knowledge of environmental protection.
- Pollution Prevention initiatives are developed and maintained to support continual environmental improvement in operational areas.
- Responsible environmental performance through source reduction first; recycling second; and waste treatment third.
- Continually strive for reductions in energy usage, water consumption, and waste generation in alignment with Buckman Sustainability Goals.
- Operational environmental performance is measured against applicable laws, regulations, internal and external standards, and commitments.
- Periodic internal and external audits, evaluations and reviews are conducted to assess and continually improve environmental performance.
- Responsible environmental management by using established and updated control systems, procedures, and work practices.
- Associates are educated regarding the Buckman North America Environmental Policy.
- The Environmental Policy is available to the public and all Stakeholders.



Mike Raday, General Manager Operations
Buckman North America

06/29/21

Date