

# Buckman North America Safety and Health Policy

Buckman North America is committed to operating in a manner that provides a safe and healthy work environment for our associates, contractors, visitors, customers, and the communities where we operate as well as maintaining compliance with safety laws and regulations. Buckman recognizes that health and safety matters are important in the operation of its business and that safe behaviors are the responsibility of all associates. We believe that all occupational injuries and illnesses are preventable and ensure the Safety & Health Policy is available to the public.

To achieve these goals, Buckman North America will ensure:

- The Buckman Compass Principles of Engagement, Felt Leadership, Superior Stakeholder Experience and The Buckman Fundamentals are maintained in all organizational areas.
- Top management provides the leadership and resources necessary for responsible health and safety management.
- Managers are assigned primary responsibility for the health and safety performance of the operations and personnel within their control.
- Managers at all levels are committed to the transformational journey of Felt Leadership.
- Associates are educated regarding the Buckman North America Safety & Health Policy and their individual responsibilities under the health and safety management system.
- Associates are required to work safely, exhibit safe behaviors and adhere to our Critical Standards and Golden Rules as a condition of employment.
- Qualified staff is maintained to advance the Corporation's knowledge of health and safety management.
- We operate our facilities and measure performance against applicable laws, regulations, and standards.
- Operating procedures are established and updated to maintain health and safety regulatory compliance and ensure responsible health and safety management.
- A safety audit program is maintained to ensure periodic review of the performance of each operation.
- We are committed to improving health and safety through continual improvement in operation.
- Safety at Buckman is our core value.
- We will continue to strive for zero injuries and illnesses.
- We will rely on every employee to make safety a value and Buckman as a company will continue to take safety to heart, because People Matter Most.



8/20/20

---

Mike Raday, General Manager of Operations  
Buckman North America

---

Date