

North America Safety, Health, Environment and Quality (SHEQ) Policy

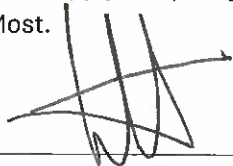
At Buckman, employee safety and health, environmental stewardship, and the quality of our products are integral to how we do business. We are committed to:

- The effective implementation of our SHEQ Policy, continuous improvement in our SHEQ performance and minimizing risk to all affected parties.
- Complying with relevant workplace health, safety, and environmental compliance obligations, industry standards, Buckman compass principles and customer expectations.
- Promoting a corporate culture of awareness and compliance consistent with relevant legal requirements, Buckman standards, and industry standards.
- Setting measurable objectives and encouraging continuous improvement in management systems and processes.
- An effective Safety Management System (SMS), by providing safe and healthy working conditions, minimizing workplace hazards and risks, and preventing injury and illness for associates, contractors, and visitors.
- An effective Environmental Management System (EMS), by supporting efficient use of resources and energy, preventing pollution, and reducing adverse environmental impacts of our operations and products. We seek to procure energy efficient products and strive to design processes that incorporate energy performance improvements.
- An effective Quality Management System (QMS), by consistently supplying products and services that comply with applicable customer and regulatory requirements, and enhance customer satisfaction.

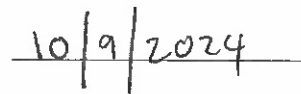
We will achieve these by:

- Providing adequate resources to implement and maintain effective management systems to manage processes and achieve the nominated objectives.
- Educating and training our workforce in correct procedures and work practices to ensure safety, environmental, and quality objectives are achieved.
- Holding management and employees accountable at every level for quality, health, safety, and environmental outcomes in their areas of responsibility.
- Consulting and engaging the workforce and interested parties on quality, environmental, and health and safety matters.
- Identifying, assessing, and minimizing business environment and workplace risks to the lowest practical level.
- Setting meaningful Key Performance Indicators and monitoring the Plan/Do/Check/Act cycle.

Above all we apply this policy to ensure the protection of our Stakeholders because at Buckman, People Matter Most.



Jonathan Job, General Manager – North America



Date