



BUCKMAN HISTORY

Established in 1945, Buckman is an ISO certified, global specialty chemical company with sales of more than \$500 million. The Company operates in over 90 countries, has 10 manufacturing sites (Memphis, TN; Cadet, MO; Canada, Europe, Mexico, Brasil, Australia, South Africa, Singapore, and China) and employs 1500 associates worldwide.

- 2020 Buckman announced their membership to the ZDHC Roadmap to Zero Programme. ZDHC's vision includes the widespread implementation of sustainable chemistry, driving innovations and best practices in textile, apparel and footwear industries to protect consumers, workers and the environment.
- 2019 Buckman is named a winner for the Korn Ferry 2018 employee engagement award. Buckman rolls out People Matter Most motto for safety. Kathy Buckman Gibson recognized as Woman of the Year by the Technical Association of the Pulp and Paper Industry's (TAPPI's) Women in Industry Division. Ashok Ramamurthy named the new leather division leader. Michael Alpert named the new performance chemicals division leader. Jonathan Scharff named Chief Administrative Officer (CAO). Buckman opens the Insights Lab in Chennai, India. Zhang Ming appointed General Manager of Buckman China and APAC.
- 2018 Robert "Phil" Shannon replaces Kathy Buckman Gibson as Chairman of the Board. Kathy Buckman Gibson continues to serve as a member of the board, and started her own company, KBG Technologies, which is the only woman-owned, full-service specialty chemistry provider for pulp and paper. Larry Shutzberg joins the Board of Directors. Buckman is named a finalist in the 2018 Sustainability Awards program by the Business Intelligence Group for its enzymatic bleaching technology, Vybrant®. Buckman adds COO (Anthony Rindone), CIO (Rahul Goturi) and CDO (Dr. Narasimha Rao) to its leadership. Buckman announces Chemistry, connected as its new tag line and updates its logo and branding. Buckman receives the following accolades: Gold Award from Chief Learning Officer Magazine, ranked 24th in Training Magazine's Top 125, EcoVadis Gold CSR Rating, Sonoco Supplier Diversity Award, Sonoco Supplier Sustainability Award and Sasol Certificate of Achievement.

- 2017 CEO, Steven B. Buckman, retires after more than 42 years with Buckman. Junai Maharaj, former General Manager of Buckman South Africa and Managing Director of Buckman Europe, Middle East and North Africa (EMENA), was selected as the new President and CEO. Kathy Buckman Gibson elected Chairman of the Board. Martin Connor assumed the role of General Manager in Buckman EMENA. Jonathan Job was named General Manager of Buckman South Africa. Buckman Mexico joined Buckman Southern Cone began being recognized as Buckman Latin America. Buckman Japan joined Buckman APAC. Buckman acquired CiDRA Chemical Management, Inc. (CCMI). As part of the transaction, Buckman gained global, exclusive and perpetual license to a family of CCMI's intellectual property, including patents for measuring entrained air, now branded as ECHOWISE®. ECHOWISE is a smart solution that features non-invasive technology that can improve process control by providing reliable, unique data. Buckman received the Gold Award from Chief Learning Officer Magazine. Buckman introduced enzymatic bleaching technology, Vybrant®.
- 2016 Leigh Mann, General Manager of Buckman Asia and South Africa, retired. Ming Zhang was named General Manager of Buckman China and Ashok Ramamurthy assumed the role of Buckman Asia's General Manager.
- 2015 Buckman celebrated 70 years with commemorative events in its operating companies all over the world, including the United States, Canada, Mexico, Southern Cone, Europe, South Africa, China, Singapore, Australia and Japan. Additionally, Buckman announced that its Southern Cone General Manager Carmen Rodrigues would retire, and Paulo Beltrão assumed leadership of this region.
- 2014 Kathy Buckman Gibson was named President and Chief Operating Officer for Buckman International, and Otto Heissenberger, Jr. assumed her Chairman of the Board role.
- 2013 Buckman voluntarism reached an all-time high through our philanthropic initiative, BuckmanCares. In total, 8,784 hours were recorded by Buckman associates at Buckman-sponsored activities. That voluntarism around the globe directly impacted an estimated 125,200 lives.
- 2012 On June 18, 2012, Buckman was awarded the EPA's Presidential Green Chemistry Challenge Award (Designing Greener Chemicals Award category) for their Maximize® enzymes to reduce energy and decrease the amount of wood fiber needed to manufacture high quality paper. Buckman won this award in 2004 for their Optimize® enzymes for stickies control.
- 2011 The Buckman Green School was launched to train all global water treatment associates in sustainability initiatives to help make our customers' operations greener. Buckman Australia won the SCA Supplier of the Year 2010 award in Melbourne. The inaugural BuckmanCares Day was held on January 21 worldwide to recognize associates who donated their time to company sponsored charitable organizations in 2010. Buckman's first GRI Sustainability Report for 2010 was published in the autumn. For the second year, Buckman Brazil was awarded the best Chemical Supplier of the Year for the pulp and paper segment by ABTCP.

- 2010 A new combustion catalyst, Bulab 9672, for boiler and furnace treatment was introduced in South Africa. A new process vessel was commissioned in Buckman Shanghai.
- 2009 The company updated its identity and brand by dropping the Laboratories from the company logo and external communications. The Company is now known simply as Buckman. New products and programs were introduced during the year. The eco-friendly biocide Oxamine was launched in the water treatment market, and a new metals management program and Medallion® Right Size for smaller mills were novel offerings to the pulp and paper market.
- 2008 Introduced Select Yankee Dryer Adhesive System and Bubond 408 dry strength aid. Robert H. Buckman retired as a board member after 47 years of service with the Company. During his long career, Bob served as Chairman of the Board of Buckman Laboratories, Inc., President and Chairman of the Board, and also as Chairman of the Board and Chief Executive Officer of Bulab Holdings, Inc. He retired from active service in April 2000, but continued to serve on the Board of Directors until this year.
- 2007 A cooperative business agreement between Voith Paper and Buckman Laboratories was announced in March at the Nice Tissue Show. Voith developed a revolutionary new machine named ATMOS™ that produces premium tissue and towel at a significant cost savings, and they chose Buckman to work with them worldwide for the specialty chemistry. The MAGNOS™ line of coating chemicals was developed specifically to run on the new Voith ATMOS tissue machine.
- 2006 Leigh Mann was promoted to General Manager for both Buckman Asia and South Africa.
- 2005 The Company was named 2004 Supplier of the Year by National Gypsum Corporation.
- 2004 All Buckman manufacturing facilities had achieved ISO 14001 certification. Buckman received the prestigious US EPA Presidential Green Chemistry Challenge Award for the company's Optimize technology for enzymatic stickies control in recycled papers.
- 2001 The Company bought the Eclipse Chemical Company in January, making it the third largest water treatment company in Canada.



- 2000 Steven B. Buckman was elected President of Bulab Holdings and Carmen Rodriguez was designated General Manager of the Southern Cone. After 22 years, Robert H. Buckman retired, Steven B. Buckman was elected Chief Executive officer, and Katherine Buckman Gibson was elected Chairman of the Board. Edson P. Peredo continued as President of Buckman Laboratories International, Inc., having assumed the position in 1996. A new company was formed in China.

- 1999 The Company developed and adopted the 8 Business Management Standards
- 1998 Sole supplier of process and water treatment chemicals to Fort James Corporation in the U.S. and Canada. Buckman was selected by Kimberly-Clark as one of two specialty chemical suppliers in Europe.
- 1997 Implementation of the Buckman Way, a global blueprint for problem solving, application expertise, knowledge of customer processes, and building relationships based on trust.
- 1996 Steven B. Buckman became Chairman of the Board, Chief Executive Officer, and Chief Operating Officer
- 1995 Launch of K'Netix, the Buckman Knowledge Network. Computers were widely used to quickly transfer knowledge and expertise between global associates to help the Company's customers.
- 1994 Edson P. Peredo joined the U.S. Company as Executive Vice President, Buckman Laboratories International, Inc., having served as Brazil's General Manager for 11 years.
- 1988 Buckman Laboratories Pty Ltd in South Africa was the first Buckman manufacturing facility to receive ISO 9002 certification. All Company manufacturing facilities completed certification by 1994.
- 1987 The Company was restructured as Bulab Holdings, with Buckman Laboratories International, Inc. serving as the managing company over the corporation's subsidiaries. Steven B. Buckman was elected President and Chief Operating Officer of Buckman Laboratories International, Inc.
- 1984 Under the leadership of Robert H. Buckman, President and Chairman of the Board, the company invested in expanding facilities worldwide to accommodate current and future growth. The Company laid the groundwork for the design and installation of a computerized communications network that would eventually link all Buckman associate companies.
- 1979 A new manufacturing facility was completed in South Africa.
- 1978 Founder Dr. Stanley J. Buckman died. Leadership of the Company passed to his sons – Robert H. Buckman and Dr. John Buckman.
- 1971 New companies were established in South Africa, Brazil, and Australia.
- 1969 The Company started construction of a new 80,000 square foot international headquarters that was completed 15-18 months later.
- 1967 WSCP, the Company's first ionene polymer, was developed for use in swimming pools, cooling water systems, and fresh water treatment for bacteria and algae control.
- 1964 A new company was started in Belgium

- 1963 A new company was formed in Mexico. The Cadet, Missouri plant was constructed on the 4,500 acres originally acquired for the mining of barite ore.
- 1962 TCMTB developed for paper industry. Eventually it was used by every industry the Company served.
- 1961 Adoption of the slogan, "Creativity For Our Customers."
- 1958 The Company acquired 4,500 acres of land in southeastern Missouri to mine barite ore. The mining project never materialized, but the Company still owns the acreage.
- 1957 Busan 11-M1, barium metaborate, was developed as a fungicide.
- 1956 Busan 881, an organo sulfur product, was developed.
- 1948 Buckman Laboratories of Canada Ltd was established on May 12, 1948 as a warehouse and marketing company.
- 1945 Buckman Laboratories was founded by Dr. Stanley J. Buckman to mitigate microbial problems in the pulp and paper industry. The company was established in Memphis, TN, on the site of an old lumberyard. One 55-gallon reactor was employed for the company's first product BSM-11.